



THIS IS TO CERTIFY THAT

James Patrick Howard, II

HAS BEEN FORMALLY EVALUATED FOR EXPERIENCE, KNOWLEDGE AND PERFORMANCE OF
BUSINESS ANALYSIS AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

PMI Professional in Business Analysis (PMI-PBA)[®]

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

A handwritten signature in black ink, appearing to read 'LuAnn Piccard'.

LuAnn Piccard, PMP | Chair, Board of Directors



A handwritten signature in black ink, appearing to read 'Pierre Le Manh'.

Pierre Le Manh | President & CEO

Certification Number: 3160278

Original Grant Date: 11 November 2021

Expiration Date: 11 November 2027

